



2025

Annual
Report



ST. LOUIS OFFICE FOR
**Developmental
Disability Resources**



Our — Mission

is to ensure individuals with developmental disabilities in the City of St. Louis have quality services, choices, and full inclusion.

• Person Centered • Innovative • Ethical • Collaborative • Equitable •

Building an Inclusive St. Louis, Year After Year

We are proud to share the 2025 Annual Report for the St. Louis Office for Developmental Disability Resources. This past year, we've continued to work with passion and purpose to ensure that individuals with intellectual and developmental disabilities (IDD) in St. Louis City have access to quality services, meaningful choices, and full inclusion in our community.

In 2025, St. Louis was ranked second among the best U.S. cities for people with disabilities by WalletHub, continuing a strong, multi-year track record of being recognized as one of the top places to live. This recognition reflects the collective efforts of our community, and there is no doubt that the funding we allocate to agencies, the case management support we provide, and the advocacy, outreach, and education we offer play a significant role in achieving this distinction.

In FY25, we invested over \$7 million in agencies delivering essential services to individuals with IDD. Additionally, our Targeted Case Management Program provided personalized service coordination to 568 individuals, ensuring they receive the resources and support they need to thrive.

We are grateful for the trust placed in us to be responsible stewards of the public's funds. We remain committed to transparency, accountability, and meaningful impact; ensuring every dollar serves to strengthen lives and build a more inclusive St. Louis.

Thank you for standing with us. Together, we are creating a community where every individual has the opportunity to live a life of dignity, choice, and possibility.



Shaelene Plank

Shaelene Plank
Executive Director



Dr. Cindy Mueller

Dr. Cindy Mueller
Board Chairperson

• BOARD OF DIRECTORS •

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Our Investment in the City of St. Louis

DD Resources is committed to being transparent stewards of public funds, using a local tax levy to support services that promote inclusion, independence, and opportunity for people with developmental disabilities.

We allocated resources based on data and community needs; balancing new initiatives with the continued growth of proven programs to advance access, opportunity, and inclusion across St. Louis.



A Commitment to Impactful Services

As stewards of public funds, we work to ensure every dollar supports services that are effective, accountable, and aligned with community needs. Our decisions are driven by data, trends, and partner input, and we evaluate programs through review processes including:

- Partner Review Meetings
- Service Observations
- Outcome Measurement and Analysis
- Fiscal Monitoring and Invoice Verification
- Review of Utilization and Agency Documentation

These steps help ensure services are person-centered, fiscally responsible, and deliver meaningful results.

DD Resources Recognized

This year, DD Resources was honored with two awards that reflect the impact of our partnerships and funding. SouthSide Early Childhood Center named us a *Champion for Children* (pictured left) for our support of adaptive equipment that enhances classroom accessibility. We also received the *BRAVO Award* (pictured right) from St. Louis Arc, recognizing our 45-year partnership in advancing inclusive services for people with developmental disabilities in the City of St. Louis.



2025 AT A GLANCE

In FY25 \$7,319,632 provided opportunities to 1,596 individuals with developmental disabilities, empowering them to live self-directed lives as respected and included members of the community.

50

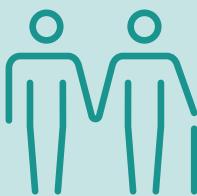
PARTNERS

568

Individuals participated in DD Resources' Targeted Case Management Program

89

SERVICES



154 Individuals received supports to age in place

382

Individuals received employment supports



216

Individuals lived independently

1,024

Individuals attended disability-specific educational programs



389

Individuals accessed Family Support Services

68

Children received early intervention

This year, 89% of individuals made progress in their goal to live independently and 95% increased access to their communities.



SHANISE & CORNELL

Building a Stronger Future Through Parenting Support

When Shanise joined St. Louis Arc's Parents Learning Together (PLT) program, she was pregnant and seeking support to build a better future for her family. PLT helps parents who have intellectual or developmental disabilities to safely and successfully raise their children and to support the children's health, education and development. Through her work with PLT, Shanise grew more confident in her role as a parent and learned how to meet her son Cornell's needs. She found stable housing, kept up with medical visits, and worked through the steps to get Cornell speech and occupational therapy. She also supported his enrollment in special education services through the St. Louis Public Schools. Shanise's willingness to learn, ask questions, and speak up for her son has made a big difference in his development.

Shanise's growth as a parent has been at the heart of her success. She is always there for her child at appointments, school meetings, and every step in between. She has built a strong, stable home and continues to set new goals, including going to college to study culinary arts. Her dream is to one day own a restaurant and buy a house for her family. Her story is a reminder that with the right support, persistence, and care, parents can create lasting change for their children.

Funded Services



COMMUNITY LIVING

With an investment of **\$1,491,867**, Community Living Services supported **216 people** in building everyday skills so they can live on their own, be part of their communities, and feel a strong sense of belonging.



COMMUNITY INTEGRATION

With an investment of **\$957,247**, Community Integration Services supported **463 people** in gaining confidence and opportunities to make friends, participate in their communities, and feel connected to others.



PROFESSIONAL SERVICES

With an investment of **\$331,423**, Professional Services supported **128 people and their families** with therapy, counseling, and assistive technology to improve their physical and emotional well-being and stay engaged in daily life.



SUPPORT SYSTEMS

With an investment of **\$2,040,682**, Support Systems Services helped **1,118 people and families** by providing advocacy, education, and respite so they could care for their loved ones, and take time to recharge.



EMPLOYMENT TRAINING

With an investment of **\$143,335**, Employment Training Services helped **34 people** learn job skills, build good work habits, and prepare for meaningful employment in their communities.



EMPLOYMENT SERVICES

With an investment of **\$1,104,216**, Employment Services supported **382 people** with on-the-job support and coaching to build skills, grow in their roles, and succeed in the workplace.

Empowering People Through Personalized Support!

At DD Resources, we believe every person with a developmental disability deserves the chance to live with greater independence, choice, and connection. Our Targeted Case Management team plays a vital role in making that possible, helping individuals and families navigate services, advocate for their needs, and achieve their personal goals. With smaller caseloads and deep community knowledge, our Service Advocates build trusted relationships that lead to better outcomes and lasting impact.

**We don't just coordinate services,
we empower people to shape their own lives.**

568

Individuals Served

93%

of consumers surveyed were satisfied
with their services

100%

compliance in 11 of 15 Department
of Mental Health audit categories,
outperforming state benchmarks

*"She (TCM service advocate) knows
all about me and is very thorough in
her reports, so every service provider
can know what my needs are. She is
very responsive to our calls/texts.
She provides excellent information on
services that are beneficial to me. She
is compassionate."*

-TCM Program Participant



TCM Director Recognized

Samantha Montgomery, Director of Targeted Case Management at DD Resources, was honored with the Bill Knittig TCM Award from the Missouri Association of County Developmental Disabilities Services (MACDDS). The award recognizes individuals who demonstrate exceptional leadership and commitment to improving Targeted Case Management services across Missouri. Nominated by a peer and our Executive Director, Samantha was recognized for her 14 years of service marked by team-building, community collaboration, innovation, and advocacy.



MEET TONY



For more than 18 seasons, Tony has delivered supplies to concession stands across Busch Stadium. As a lifelong St. Louis Cardinals fan, working at the stadium has been more than just a job. It has brought pride, routine, and a strong sense of belonging. With the support of DD Resources and many of our funded service providers, Tony's goal became possible and sustainable.

Tony was born with Klippel-Trenaunay (KT) Syndrome, a rare condition that affects his entire body and presents a range of physical challenges. From the beginning, his family didn't know what the future would hold.

At a recent advocacy event with State legislators, Tony's father, Dave, shared that, *"When Tony was young, we didn't really know what his future would look like or how this condition would impact his ability to live and work independently. Like any parent, we had hopes and worries. We wanted Tony*

to have opportunities, to feel included, to be productive, and to find purpose in what he does."

In high school, Tony participated in vocational training programs that introduced him to the workforce and helped build his confidence. Still, one aspiration stood out. Tony wanted to work at Busch Stadium.

Through DD Resources' Targeted Case Management services, Tony was approved for the Partnership for Hope waiver. This Medicaid-funded program, managed locally by DD Resources, provides key supports such as employment services. Kathy Piloski, Tony's Service Advocate, works closely with the family to ensure ongoing access to the waiver and to coordinate the services that support his success.

With assistance from Easterseals Midwest's supported employment team, Tony first joined the stadium staff,

cleaning sections and wiping down tables. Today, he plays a bigger role behind the scenes by delivering supplies throughout the stadium. He is now in his 18th season and has earned multiple recognitions, including two Outstanding Worker Awards and employee appreciation shout-outs through the "Busch Bucks" program.

Tony's father credits the support systems in place for helping his son thrive. *"Tony's job coach helps make sure he takes his breaks, wraps up his shift safely, and manages the parts of the job that can be more difficult for him,"* Dave said. *"With her guidance and the structure of the program, Tony continues to grow, both personally and professionally."*

More than a decade of employment has built Tony's confidence, reliability, and independence. According to his dad, the benefits extend beyond the workplace.

"This program has truly changed Tony's life. It's given him purpose, confidence, and community. I can honestly say that this program has not only made Tony a better worker, it has made him a better person. And as his dad, I can tell you it's made me a better person too, just watching what's possible when people are given the right support."

Regional Collaborations



The Eastern Region Alliance (ERA)

is a collaboration between the Developmental Disability Boards of St. Louis County, The City of St. Louis, Jefferson County, and St. Charles County. In 2019, these four boards chose to align the processes, tools, and technology used to invest their tax dollars.

Together, we allocate over \$50.5 million in property taxes each year, to invest in 267 services that empower 9,151 people with intellectual and developmental disabilities.



City Tax-Levy Boards

Collaboration among the City of St. Louis' three tax-levy boards including DD Resources, the Mental Health Board, and the Senior Fund, strengthens cross-sector understanding and promotes coordinated efforts to protect and sustain essential community services.

Exploring The Funding Landscape

DD Resources co-hosted a training with the St. Louis Mental Health Board and Senior Fund to explore changes in state and federal funding. Local leaders and advocates shared insights to help protect vital services and adapt to evolving funding priorities.



Alderlady Shameem Clark Hubbard

Local Advocacy

Together, the three tax-levy boards engaged in joint advocacy efforts to raise awareness about the impact of their funding. This included meeting with the Board of Aldermen to highlight the services supported by each board and the value they bring to the St. Louis community.



Advocacy

Our commitment to individuals with developmental disabilities goes beyond funding. We actively engage in advocacy efforts to safeguard the systems and funding that support them.

In collaboration with the Missouri Association of County Developmental Disabilities Services (MACDDDS) and the Gateway Coalition of Service Providers, we amplify our collective voice to educate policy makers at the state level.

In FY25, our efforts focused on:

- **Preserving Local Property Tax Levies** to ensure vital local funding remains intact
- **Securing Competitive Wages for Direct Support Professionals** to stabilize the workforce
- **Enhancing Funding for Targeted Case Management** to meet growing needs
- **Ensuring Adequate Medicaid Funding** to prevent waiver waitlists and provide timely access to essential services

We support this work by hosting legislative coffees, visiting the Capitol, and inviting lawmakers to our office to learn more about our services. These efforts help protect the public investments that make our work and our community's progress possible.



Representative Elizabeth Fuchs



Representative Nick Kimble

Community Outreach

As innovative advocates, we meet people where they are; at schools, libraries, community events, and neighborhood gatherings. We share information, build trust, and promote inclusion. Our outreach is rooted in partnership and driven by a commitment to connect St. Louisans with the services and supports they deserve.

School & Family Outreach



Through partnerships with local schools, we attend transition fairs, PTO meetings, and other school-based events. These efforts help us connect with students and families, offering guidance, resources, and support as they navigate the transition to adulthood.

Community Events & Expos

We participate in a wide range of community events, including the Urban League Back-to-School Expo, the St. Louis Public Library Autism Expo, and various resource fairs, to share information about our case management services and funded programs. We also celebrate Disability Pride Month and FestAbility at the Missouri History Museum, and Developmental Disability Awareness Month to promote inclusion and uplift the voices of those we serve.

Bridging Gaps, Building Equity

Through strategic investments, we champion bold ideas and support initiatives that move our community forward. The projects we fund are purposeful and impactful.

In FY25, our funding priorities reflected this commitment: supporting **collaborative programs, paid employment training that guarantees a living wage, and capital improvements that enhance accessibility and independence**. These targeted investments help ensure individuals with developmental disabilities are not just supported, but included and empowered, in every part of our city.



Property under renovation in partnership with Tabernacle Community Development Corporation

84 new
individuals now
live in improved
and accessible
housing

Targeted Investments for Inclusive Impact

North City Initiatives

In FY25, DD Resources invested over \$400,000 in North St. Louis City to address long-standing disparities in access to housing and disability services. This targeted funding reflects a commitment to equity and the belief that where someone lives should not determine the quality or availability of support they receive. By focusing on historically under-resourced neighborhoods, DD Resources aims to remove barriers and create more inclusive, community-based opportunities for individuals with developmental disabilities.

These efforts are part of a broader strategy to ensure that all city residents with developmental disabilities, regardless of ZIP code, have the resources they need to live with dignity, independence, and choice.

3 new programs and
7 one-time capital
projects were funded

9 new projects funded
across priority areas

5 community spaces
received funds to
increase accessibility



One Time Funding Initiatives

In FY25, DD Resources awarded \$570,255 in one-time funding to expand accessible housing, promote inclusive community experiences, and support families navigating services. These targeted investments helped remove barriers and improve quality of life for individuals with developmental disabilities across St. Louis. Below is a summary of several new one-time initiatives.

Supported the creation of four apartments, including three that are accessible, in partnership with Tabernacle Community Development Corporation. All will be rented to individuals with developmental disabilities.

Funded 15 apartment renovations at Hyde Park 811, managed by Horizon Housing Development Company, improving safety and livability for residents.

Supplemented renovation costs for 10 apartments across two existing Horizon Housing Development Company properties.

Partnered with NavigateSTL Schools to create and distribute tools that help families better understand and navigate the special education process.

MEET DAVID

Turning Passion into Employment Success

David has always had a love for animals and dreamed of working with them one day. After graduating from high school in 2024, he participated in *LINK: Social Skills for the Workplace* through Easterseals Midwest, where he developed the skills necessary to prepare for employment. With help from job development services, David applied for roles at the St. Louis Zoo; however, long bus rides and limited openings made the process challenging. While he waited for the right fit, David started volunteering at the St. Louis Aquarium. He quickly discovered that he loved working at the aquarium because the position allowed for more interaction with the aquatic life than he anticipated. After a few months of volunteering, he was offered a paid position and now works in a variety of interactive areas.

This is David's first job, and he has done incredibly well. With support from Retention Services, he learned how to manage job tasks, timekeeping systems, and workplace communication. David was recently promoted to full-time and now helps support his family financially. His confidence has grown, and he continues to set goals for the future. He hopes to one day work with animals at the new WildCare Park at the St. Louis Zoo. With his passion, dedication, and support team behind him, David is on the path to achieving even more.



This year, 80% of employment program participants made progress in obtaining employment or advancing in their careers.

Financial Report

JUNE 30, 2025		JUNE 30, 2025	
• STATEMENT OF NET POSITION •		• STATEMENT OF ACTIVITIES •	
ASSETS		PROGRAM EXPENSES	
Cash and cash equivalents	\$939,335	Disability resource services provided	\$11,039,234
Investments	\$16,026,326	PROGRAM REVENUE	
Taxes receivable	\$888,513	Intergovernmental support	\$842,563
Targeted case management receivable	\$288,235	Targeted Case Management	\$1,673,312
Other accounts receivable	\$315,536	Other	\$293,769
Prepaid expenses and other assets	\$74,765	Total Program Revenue	\$2,809,644
Net pension asset	\$350,199	Net Program Expenses	\$8,229,590
Capital assets, net	\$8,510	GENERAL REVENUE	
Right-to-use assets - leases (net accumulated amortization)	\$1,001,677	Tax revenue	\$8,530,378
Total Assets	\$19,893,096	Investment income (expense), net	\$801,819
DEFERRED OUTFLOWS OF RESOURCES		Total General Revenue	\$9,332,197
Differences between expected & actual actuarial experience - pension	\$321,672	CHANGE IN NET POSITION	\$1,102,607
Change in assumptions - pension	\$27,967	Net Position - Beginning of the Year	\$17,146,611
Difference between projected & actual earnings on pension investments	\$190,663	NET POSITION - END OF THE YEAR	\$18,249,218
Pension contributions made subsequent to measurement date	\$180,758		
Total Deferred Outflows of Resources	\$721,060		
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	\$20,614,156		
LIABILITIES			
Accounts payable	\$749,193		
Accrued liabilities	\$140,151		
Accrued compensated absences	\$237,857		
Lease liability due within one year	\$186,974		
Lease liability due in more than one year	\$808,879		
Subscription liabilities due within one year	\$17,992		
Subscription liabilities due in more than one year	\$17,246		
Total Liabilities	\$2,158,292		
DEFERRED INFLOWS OF RESOURCES			
Difference between expected & actual experience—pension	\$183,115		
Change in assumptions - pension	\$23,531		
Total Deferred Inflows of Resources	\$206,646		
NET POSITION			
Net investment in capital assets	\$0		
Restricted—SB3 transportation services	\$60,655		
Unrestricted	\$18,188,563		
Total Net Position	\$18,249,218		
TOTAL LIABILITIES AND NET POSITION	\$20,614,156		



Funded Partners

ARTISTS FIRST Socialization \$72,985	EPILEPSY FOUNDATION OF MISSOURI AND KANSAS Advocacy, Education Support \$41,815	KVC MISSOURI Facility-Based Support \$3,318	STARKLOFF DISABILITY INSTITUTE Education Support \$17,000
ASSOCIATION ON AGING WITH DEVELOPMENTAL DISABILITIES ISLA, Socialization, Retirement Supports, Family Supports \$765,844	EPWORTH CHILDREN AND FAMILY SERVICES Counseling \$60,263	LIFEBRIDGE PARTNERSHIP Camp, Socialization \$131,685	SOUTHSIDE WELLNESS CENTER Community Transportation, Employment Transportation \$425,288
BRIDGES COMMUNITY SUPPORT SERVICES Counseling, ISLA \$255,674	FAMILY ADVOCACY & COMMUNITY TRAINING (F.A.C.T.) Family Support, Advocacy \$98,248	MERCY HOSPITAL Supported Employment, Adult Employment Training \$6,343	ST. LOUIS ARC Family Support, In-Home Support, Youth Employment Training, Supported Employment, Education Support \$1,618,293
BROADWAY TRANSPORTATION Community Transportation, Employment Transportation \$64,315	FIREFLY ISLA, Supported Employment, Youth Employment Training \$103,309	MERS/MISSOURI GOODWILL INDUSTRIES ISLA, Sheltered Employment, Supported Employment, Youth Employment Training \$292,411	SUNNYHILL, INC. ISLA \$186,066
CANTERBURY ENTERPRISES Sheltered Employment \$105,668	GATEWAY REGION YMCA Socialization \$21,515	OATS TRANSIT Employment Transportation \$3,176	UCP HEARTLAND Facility-Based Support, Supported Employment, Therapy \$200,451
CHAPEL FOR THE EXCEPTIONAL Socialization \$12,530	HEARTLAND INDUSTRIES Sheltered Employment \$47,485	OPTIONS FOR JUSTICE Advocacy \$128,330	UMSL INCLUSIVE POSTSECONDARY EDUCATION Education Support \$6,000
DELTA GAMMA CENTER Family Support \$10,026	HORIZON HOUSING DEVELOPMENT COMPANY Supportive Housing \$663,368	PARAQUAD Advocacy, Education Support \$18,891	VARIETY THE CHILDREN'S CHARITY OF ST. LOUIS Adaptive Equipment/ Assistive Technology \$100,000
DEPARTMENT OF MENTAL HEALTH Partnership for Hope Waiver \$48,631	HORIZON NORTH HOUSING INC. Supportive Housing \$255,930	PATHWAYS TO INDEPENDENCE Socialization \$21,514	WORTH INDUSTRIES Sheltered Employment \$87,186
DOWN SYNDROME ASSOCIATION OF GREATER ST. LOUIS Family Support \$19,153	HOUSE OF PAIS Socialization \$141,611	PROJECT CU, INC. Sheltered Employment \$217,964	
EASTERSEALS MIDWEST ISLA, Family Support, In-Home Support, Youth Employment Training, Supported Employment, Advocacy \$263,804	INDUSTRIAL AID Sheltered Employment \$290,619	RECREATION COUNCIL OF GREATER ST. LOUIS Socialization \$93,308	
	JAZZ TRANSPORTATION Employment Transportation \$92,040	RISE SERVICES INC. Adaptive Equipment/ Assistive Technology, Adult Employment Training, Supported Employment \$80,321	
	JUDEVINE CENTER FOR AUTISM In-Home Support \$3,871		

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